

- **5.1.4:** The institution adopts the following for redressal of students grievances including sexual harassment and ragging cases.
- 3. Mechanism for submission of online/offline students grievances.

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# Brief Report on Mechanism for submission of students Grievances Online/ Offline

PES's Modern college of commerce and computer studies assures that grievances from students get solved easily; the mechanisms developed for the redress of grievances include the following characteristics:

- 1. A mechanism that is user-friendly for students to file complaints both offline and online.
- 2. Promoting awareness of their responsibilities and rights.
- 3. Special Anti-ragging committee, Anti- Sexual Harassment committee to offer timely solution to the problems and difficulties of students.
- 4. The committee's responsible and highly responsive members proposed addressing the problem.

The students are encouraged to register their grievances, suggestions feedback and recommendations on the following issues both online and Offline:

- Anti-Ragging
- Anti-Sexual Harassment

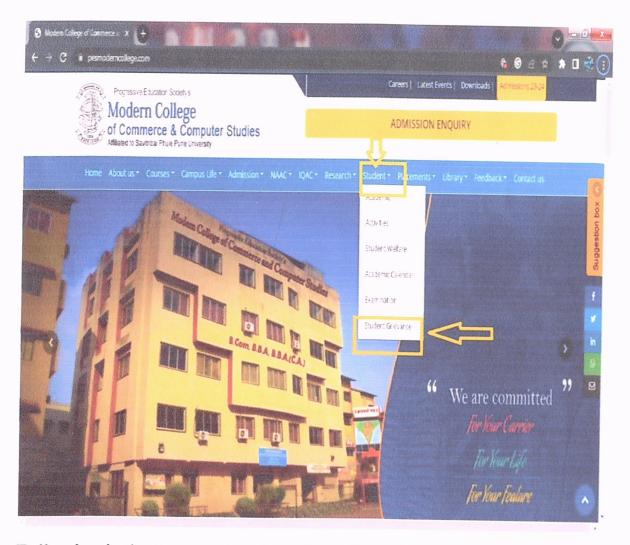
Online: Modern College of Commerce and Computer Studies - Web Portal.

Offline: College Principal.

Vamuna Negar, Nigdi, Pune-411044

# Mechanism for Submission of Students Grievances Online Online Submission of Grievances through

Web Portal: <a href="https://www.pesmoderncollege.com">https://www.pesmoderncollege.com</a>



Following is the Google form link for online grievances:

https://forms.gle/dbbhAPvgKjFu6t396



# Offline Submission of Suggestion and Complaint Box at Modern College of Commerce and Computer Studies.



Yamuna Nogar, Nigdi, Pune-411044



# **ANTI-RAGGING COMMITTEE**

## (FOR PROHIBITION, PREVENTION & PUNISHMENT)

As Per UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009 and Savitribai Phule Pune University Anti-Ragging Guidelines, Progressive Education Society's Modern College of Commerce and Computer Studies has established the Anti-ragging Committee to maintain the college campus ragging free and provide students safe and secure academic environment. In order to ensure a ragging-free campus, it makes sure preventive measures are put into action and conducts frequent, unannounced checks and visits.

#### **OBJECTIVES:**

- To maintain friendly relations among students and faculty.
- To ensure a ragging-free environment both on and off campus.
- To provide safe and secure educational environment to students.
- To prohibit, prevent and eliminate the curse of ragging.
- Punishing those who indulge in ragging.

#### **IMPLEMENTATION:**

- The Committee and Squad members visit regularly all potentialareas of ragging inside and outside the campus.
- The squad conducts surprise visits/raids on potential spots of ragging and apprehends the culprits.
- The Committee keeps record of all verbal / telephonic / written complaints and take action as stipulated in the by-laws.
- The Committee keeps the Principal informed of all events / occurrences of ragging in the college.

#### **FUNCTIONS:**

- To keep the College Campus and associated areas free from ragging.
- To keep in touch with the students to identify any incidents of ragging.
- To identify and investigate the incidents of ragging and take actionagainst such incidence.
- If found guilty, first warn, and in subsequent incidents take strongactions like punishments and fines.
- Report the incident to the higher Authorities for further action.
- To keep vigilance / check regularly to stop/ prevent/ avoid raggingamong students.

#### PREVENTIVE MEASURE:

- Undertakings are taken from students as well as parents at the time of admission.
- CCTV cameras are installed at all major areas of the college campus.
- Surprise visits and raids conducted regularly.
- Consistent Monitoring of potential areas like Hostel, Canteen, Parking etc. through CCTVs and by the Committee and squad members and other staff members.
- Special lectures are arranged during induction program to the fresh students and the students are made aware of ragging and strict instructions are given.
- Boards, Contact Numbers and Email ids are displayed in campus.

Vemuna Nagar, Nigdi, Puno 411044

# REPORT OF YEAR WISE RAGGING CASES

Year	Total No Of Cases Reported	No of Cases Redressed	Average No of Days for Redressal
2017-	00	00	NA
2018			
2018-	00	00	NA
2019			
2019-	00	00	NA
2020			
2020-	00	00	NA
2021			
2021-	00	00	NA
2022			

Yomuna Negar, Nigdi, Puno-411644



# Progressive Education Society's MODERN COLLEGE OF COMMERCE AND COMPUTER STUDIES.





#### National Anti-Ragging Helpline:

24\*7 Toll Free Number- 1800-180-5522

Email-helpline@antiragging.in

https://antiragging.in

## For Any Details/ Complaints:

Principal, Modern college of Commerce & Computer Studies

Web Portal- <a href="https://www.pesmoderncollege.com">https://www.pesmoderncollege.com</a>, Chairman, Anti-ragging Committee

FOR ANTI-RAGGING Undertaking By STUDENTS AND PARENTS/GURDIANS- https://antiragging.in





## Grievances Online/Offline

Progressive Education Society's

# MODERN COLLEGE OF COMMERCE AND COMPUTER STUDIES.

# To contact in case of ragging incidents

#### Online Grievance

• Web Portalhttps://www.pesmodernco llege.com

#### Offline Grievance

- Complaint Box
- Complaint to Grievance Committee:
  - 1. Anti ragging Committee
  - 2. Anti-Sexual Committee

#### For Any Details/Complaints

The Principal: 9226798023

In charge Anti-ragging Committee: 9762154898

National Anti-Ragging Helpline

24\*7 Toll Free Number- 1800-180-5522

Email-helpline@antiragging.in

https://antiragging.in

Police (Toll Free): 100

Nigdi Police Station: 020-27655088

FOR ANTI-RAGGING Undertaking By STUDENTS AND PARENTS/GURDIANS- https://antiragging.in

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#### PREVENTIVE MEASURES:

## CCTV:

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#### **MECHANISM AND PROCESS**

Complainant makes a complain to Committee

Inquiry of Complainant Respondent, Witnesses

Decision Taken in Consensus and gravity of Harassment

Recommendations to Principal and Management

Action Taken by Authority

**Complaint Closed** 

Year	Complaints Made	No of Cases Redressed	Average No of Days for Redressal
2017-2018	00	00	00
2018-2019	00	00	00
2019-2020	00	00	00
2020-2021	00	00	00
2021-2022	00	00	00



Principal
P. E. Society's
Modern College of Commerce
and Compact of Cardies,
Nigdi, Full 122 044

#### **Activities:**

## Prevention and Redressal: Information regarding the IC is done through:

- During Induction Programs for Staff and Students
- Display Boards throughout Campus
- On the College Website

#### **Awareness Building**

- Workshop on Women Grievance and Self Defence.
- Program on Gender equality and Human Rights.
- Commemoration of 8<sup>th</sup> March International Women's Day 3<sup>rd</sup> January Savitribai Phule Jayanti.
- Self Defence
- Women Grievance and Self defence program

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