

Progressive Education Society's



MODERN COLLEGE OF COMMERCE & COMPUTER STUDIES

MCCCS

SPPU ID : PU/PN/C/366/2009

PUNCODE- CAAP014720

(Affiliated to Savitribai Phule Pune University, Recognized by Govt. of Maharashtra)

Modern Educational Campus, Sector - 21, Yamunanagar, Nigdi, Pune - 411044.

Anti- Sexual Harassment Committee/ Women Grievances Redressal Cell

Sr. No.	Name of Members	Designation
1	Prof. Dr. Sadashiv L. Shiragave	Chairperson (Principal)
2	Prof. Dr. Manoj Sathe	Academic Coordinator
3	Prof. Dhanwantari Narawade	Secretary/ In Charge
4	Adv. Amruta Patil	Advisor
5	Prof. Renuka Gaikawad	Teaching staff Member
6	Lib. Santosh Baghav	Library Member
7	Mrs. Shital Brid	Admin staff Member
8	Miss. Kasturi Doiphode	Student Representative
9	Mr. Shrikant Sonar	Student Representative




Principal

P. E. Society's
Modern College of Commerce
and Computer Studies,
Nigdi, Pune - 411 044



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ANTI- SEXUAL HARASSMENT COMMITTEE

Anti- Sexual Harassment Committee/ Women Grievances Redressal Cell	
Prof. Dr. Sadashiv L. Shiragave	Chairperson (Principal)
Prof. Dr. Manoj Sathe	Academic Coordinator
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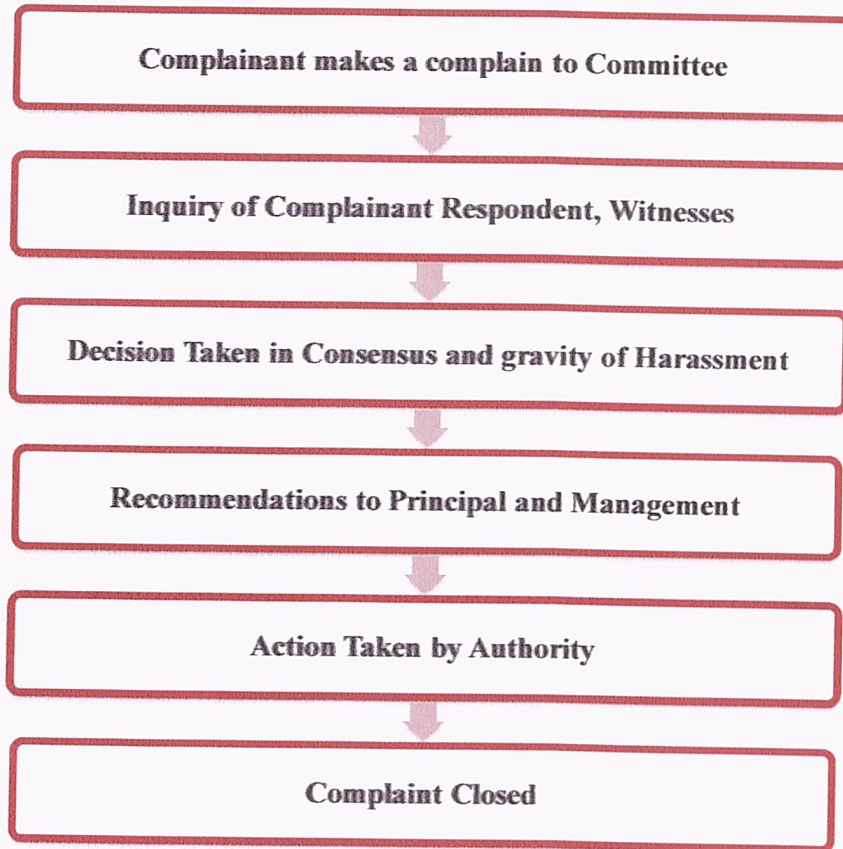
The Law and SAKSHAM Guidelines:

- Prevention, Prohibition and Redressal of Sexual Harassment at the Workplace Act, 2013 is Followed:





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MECHANISM AND PROCESS



Year	Complaints Made	No of Cases Redressed	Average No of Days for Redressal
2017-2018	00	00	00
2018-2019	00	00	00
2019-2020	00	00	00
2020-2021	00	00	00
2021-2022	00	00	00




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Activities:


Prevention and Redressal: Information regarding the IC is done through:

- During Induction Programs for Staff and Students
- Display Boards throughout Campus
- On the College Website

Awareness Building

- Workshop on Women Grievance and Self Defence.
- Program on Gender equality and Human Rights.
- Commemoration of 8th March International Women's Day 3rd January Savitribai Phule Jayanti.
- Self Defence
- Women Grievance and Self defence program




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Grievance Redressal Committee

Sr. No.	Name of Members	Designation
1	Prof. Dr. Sadashiv L. Shiragave	Chairperson (Principal)
2	Prof. Dr. Manoj Sathe	Academic Coordinator
3	Prof. Ashwini Kende	In Charge
4	Prof. Dr. Prasanna Chavan	Teaching staff Member
5	Mr. Sudam Tekawade	Admin staff Member
6	Mrs. Shital Brid	Admin staff Member
7	Mr. Rajendra Dudhane	Non Teaching Member
8	Mr. Shrikant Sonar	Student Representative




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GRIEVANCES REDRESSAL COMMITTEE REPORT FOR THE
ACADEMIC YEAR 2017-2018 TO 2021-2022


The grievance redressal committee, which has been established at PES's Modern College of Commerce and Computer Studies, queries about the grievances brought to its notice and recommends the course of action to be done at the College level for their redress. If a student has any complaints about academic or non-academic concerns, he or she can approach the committee members, and the committee will take the necessary action:

Grievance Redressal Committee	
Prof. Dr. Sadashiv L. Shiragave	Chairperson (Principal)
Prof. Dr. Manoj Sathe	Academic Coordinator
Prof. Ashwini Kende	In Charge
Prof. Dr. Prasanna Chavan	Teaching staff Member
Mr. Sudam Tekawade	Admin staff Member
Mrs. Shital Brid	Admin staff Member
Mr. Rajendra Dudhane	Non Teaching Member
Mr. Shrikant Sonar	Student Representative

The motive of the Grievance Redressal Committee was:

- To provide students a support system to resolve their complaints,
- To take proactive steps to solve the students' complaints,
- To investigate how aggrieved parties are represented in complaints,
- To periodically collect positive feedback from the students for improvement.




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The website and an induction programme are both organised to inform students about the Grievance Redressal Mechanism. The College's dispute resolution process is intended to:

To avail Complaint Box to display the Names and Contact Details at the campus

- To exhibit Anti Ragging Warning
- To make Students Aware of Online facility for registering their grievances.
- Students can also register their grievances offline to their Mentors, Program Coordinator, Subject Teacher, IQAC coordinator as well as can directly communicate to the Principal also.

Grievance committee meetings take place regularly.

Anti-Ragging Warning displayed at Campus




PES's
Modern College of Commerce and Computer Studies, Nigdi, Pune



Ragging is Totally Prohibited in the Institution and Anyone Found Guilty of Ragging and /or Abetting Ragging Whether Actively or Passively or Being a Part of Conspiracy to Promote Ragging, is Liable to be Punished in Accordance with UGC Regulations 2009 as Under the Provision of Maharashtra Prohibition Ragging Act.1999




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Anti-Ragging Committee

Prof. Dr. Sadashiv L. Shiragave	Chairperson (Principal)
Prof. Dr. Manoj Sathe	Academic Coordinator
Prof. Renuka Gaikwad	In Charge
P.I. Rangnath Unde	Police Inspector
Prof. Dr. Prasanna Chavan	Teaching staff Member
Prof. Varsha Khandagale	Teaching staff Member
Mrs. Shital Brid	Squad Members
Mr. Rajendra Dudhane	Squad Members




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ANTI-RAGGING COMMITTEE

(FOR PROHIBITION, PREVENTION & PUNISHMENT)

As Per UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009 and Savitribai Phule Pune University Anti- Ragging Guidelines, Progressive Education Society's Modern College of Commerce and Computer Studies has established the Anti-ragging Committee to maintain the college campus ragging free and provide students safe and secure academic environment. In order to ensure a ragging-free campus, it makes sure preventive measures are put into action and conducts frequent, unannounced checks and visits.

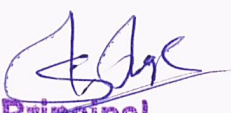
OBJECTIVES:

- To maintain friendly relations among students and faculty.
- To ensure a ragging-free environment both on and off campus.
- To provide safe and secure educational environment to students.
- To prohibit, prevent and eliminate the curse of ragging.
- Punishing those who indulge in ragging.

IMPLEMENTATION:

- The Committee and Squad members visit regularly all potential areas of ragging inside and outside the campus.
- The squad conducts surprise visits/raids on potential spots of ragging and apprehends the culprits.
- The Committee keeps record of all verbal / telephonic / written complaints and take action as stipulated in the by-laws.
- The Committee keeps the Principal informed of all events / occurrences of ragging in the college.




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FUNCTIONS:

- To keep the College Campus and associated areas free from ragging.
- To keep in touch with the students to identify any incidents of ragging.
- To identify and investigate the incidents of ragging and take action against such incidence.
- If found guilty, first warn, and in subsequent incidents take strong actions like punishments and fines.
- Report the incident to the higher Authorities for further action.
- To keep vigilance / check regularly to stop/ prevent/ avoid ragging among students.


PREVENTIVE MEASURE:

- Undertakings are taken from students as well as parents at the time of admission.
- CCTV cameras are installed at all major areas of the college campus.
- Surprise visits and raids conducted regularly.
- Consistent Monitoring of potential areas like Hostel, Canteen, Parking etc. through CCTVs and by the Committee and squad members and other staff members.
- Special lectures are arranged during induction program to the fresh students and the students are made aware of ragging and strict instructions are given.
- Boards, Contact Numbers and Email ids are displayed in campus.

REPORT OF YEAR WISE RAGGING CASES

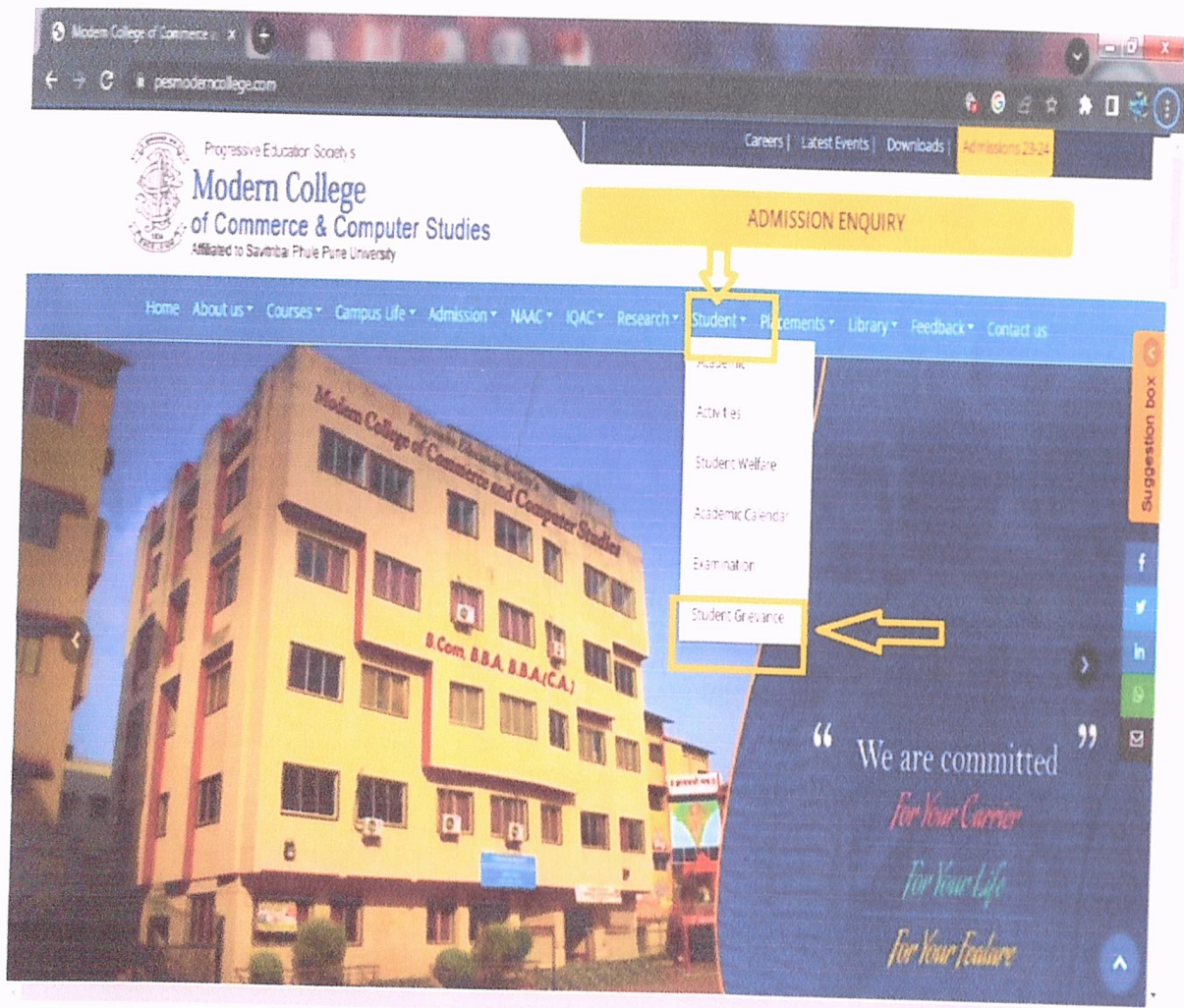
Year	Total No Of Cases Reported	No of Cases Redressed	Average No of Days for Redressal
2017-2018	00	00	NA
2018-2019	00	00	NA
2019-2020	00	00	NA
2020-2021	00	00	NA
2021-2022	00	00	NA




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Mechanism for Submission of Students Grievances Online
Online Submission of Grievances through


Web Portal: <https://www.pesmoderncollege.com>



Following is the Google form link for online grievances:

<https://forms.gle/dbbhAPvgKjFu6t396>




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