1.3.1 Institution integrates cross cutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability in transacting the Curriculum (10)

Supporting

- Syllabus of Cyber security and Business Ethics
- Seminar on "Gender Equality and Human Right
- Street play and poster competition on save girl child
- Women Grievance Redressal cell.
- Lecture on Cybercrime Specifically for Women.
- Syllabus of Value education and Gender Equality.
- Swine flu
- Traffic Safety
- Blood Donation
- Swachhta Abhiyan
- Aids awareness
- EK Muth Dhanya
- Kerala flood donation
- Pre-election Voter awareness
- Tree Distribution
- Cycle Rally
- No Vehicle Day
- Green Campus
- Waste Management
- Syllabus of Environmental Studies
- Code of conduct for Students and employees
- Sport Activity
- Cultural activity
- Republic Day
- Independence day

Yamuna Negar, Nigdi, Pune-411044

Savitribai Phule Pune University T.Y.B.B.A (C.A.) Semester –V Course Code: CA-501

Subject Name: Cyber Security

Total Hours: 48 lectures

Total Credits: 03

Prerequisites: -

A course on Computer Networks.

Course Objectives:

- To understand the fundamentals of cyber security.
- To understand various categories of Cybercrime, Cyber-attacks on mobile, tools and techniques used in Cybercrime and case studies.
- To have an overview of the Cyber laws and concepts of Cyber forensics.

Course Outcome:-

- Have a good understanding of Cyber Security and the Tools.
- Identify the different types of Cyber Crimes.
- Have a good understanding of Cyber laws
- To develop Cyber forensics awareness.
- Identify attacks, security policies and credit card frauds in mobile and Wireless Computing Era.

Unit	Торіс	No of lectures
1	Chapter 1:- Introduction to Cyber Crime and Cyber Security 1.1 Introduction	07
	1.2 Cybercrime: Definition and Origin of the Word	
	1.3 Cybercrime and Information Security	
	1.4 Who are Cybercriminals?	
	1.5 Classifications of Cybercrimes:	
	E-Mail Spoofing, Spamming, Cyber defamation, Internet Time Theft, Salami Attack/Salami Technique, Data Diddling, Forgery, Web Jacking, Newsgroup, Spam/Crimes Emanating from Usenet Newsgroup, Industrial Spying/Industrial Espionage, Hacking, Online Frauds, Computer Sabotage, Email Bombing/Mail Bombs, Computer Network Intrusions, Password Sniffing, Credit Card Frauds, Identity Theft 1.6 Definition of Cyber Security 1.7 Vulnerability, Threats and Harmful acts 1.8 CIA Triad 1.9 Cyber Security Policy and Domains of Cyber Security Policy	
2	Chapter 2 :- Cyber offenses and Cyberstalking	10
	2.1 Criminals Plan: Categories of Cybercrime Cyber Attacks: Reconnaissance, Passive Attack, Active Attacks, Scanning/Scrutinizing gathered Information, Attack (Gaining and Maintaining the System Access), Social Engineering, and Classification of Social Engineering. 2.2 Cyberstalking: Types of Stalkers, Cases Reported on Cyberstalking, Working of Stalking 2.3 Real-Life Incident of Cyber stalking 2.4 Cybercafe and Cybercrimes	10

	6.8 Intellectual property in the cyberspace of cyber security.	
7	Chapter 7:- Cybercrime: Illustrations, Examples and Mini-Cases	06
	7.1 Real-Life Examples 7.2 Mini-Cases	
	7.3 Illustrations of Financial Frauds in Cyber Domain	
	7.4 Digital Signature-Related Crime Scenarios	
	7.5 Digital Forensics Case Illustrations	
	7.6 Online Scams	

References Books:

- 1. Cyber Security Understanding Cyber Crimes, Computer Forensics and Legal Perspectives Nina Godbole, SunitBelapure, Wiley: April 2011 India Publications Released.
- 2. Principles of Information Security,-Michael E Whitman, Herbert J Mattord, 3rd Edition, 2011.
- 3. Computer Security: Principles and Practice -William Stallings and Lawrie Brown, 3rd edition, Pearson, 2015.
- 4. Cyber Security Essentials- James Graham Richard Howard Ryan Olson

Vemuna Nagar, Nigdi, Pune-411044

T.Y. B.B.A.

Semester V

Compulsory Paper

Subject Name -: Business Ethics.

Course Code -: 503

Objectives -:

- 1. To import Knowledge of Business Ethics to the Student.
- 2. To impart Knowledge of various Business Ethics practices.
- 3. To the student modern Business Ethics and their give and understanding residing applications in different context.

Unit No.	Торіс	Periods
1.	Ethics – Meaning, and Nature of Ethics.	08
	Meaning, Moral & Ethics,	Uo
	Types of Ethics, Importance of Ethics, Nature of Ethics.	
2.	Business Ethics : Meaning and Nature	08
	Importance of ethics in business. Types of Business Ethics	00
κ.	Relation between corporate responsibility & Business Ethics.	
3.	Business Ethics in Global Economy:	08
	Developing Ethics in Global Economy.	UO
	Relationship between Business, Business Ethics & Business Development, Role of	
	Business ethics in building a good society.	
4.	Moral issues in Business:	08
	Justice & Economic systems ethics relating to environment protection. Ethics	00
	relating to Consumer Protection, Social responsibility & Business ethics, arguments	
	for and against social responsibility.	
5.	Areas of Business ethics:	08
	Meaning of functional ethics, types of ethics according to functions of business,	00
	marketing ethics foreign trade ethics and ethics relating to copyrights.	
6.	Organisational Ethics:	08
	Individual Ethics Professional ethics.	00
	Corporate Ethics – Ethical behavior – Ten Command of ethical Behavior Control &	
	audit of ethical behavior	
	Total	48

Recommended Books					
1. Business Ethics	- O.C. Ferrell, John Paul Fraedrich, Linda Ferrell.				
2. Business Ethics	- Gautam Pherwani				
3. Business Ethics	- Ritu Pamraj.				
4. Business Ethics	- Prof. Agalgatti.				

Yamuna Nagar, Nigdi, Pune-411044

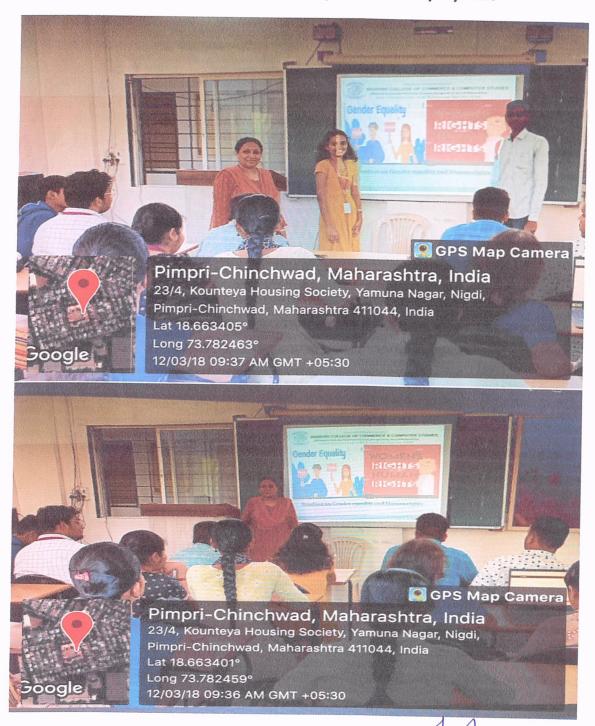
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P. E. Society's

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Academic Year 2018-19

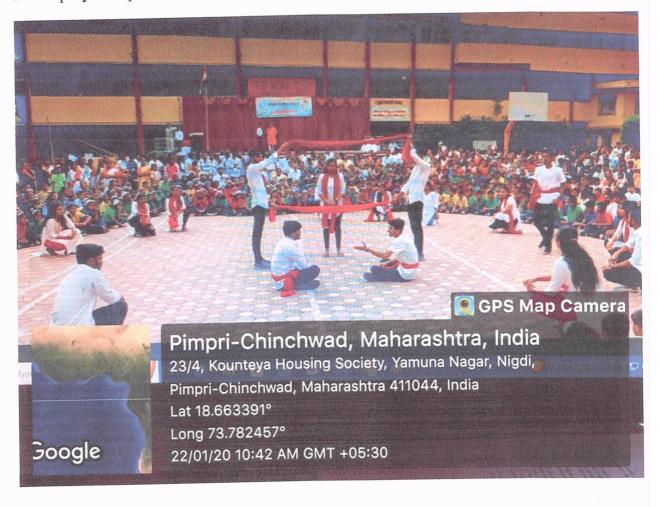
Gender Equality & Human Rights Dated: 13/03/2018



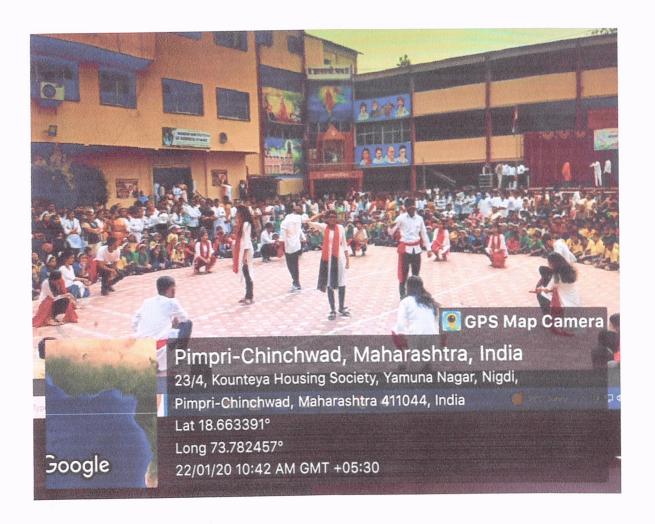


Gender:-

Street play and poster competition on save girl child



College of Commercial Vamuna Nagar, Nigdi, Pune-411044





Academic Year 2019-20

Save Girls Child (Poster making & awareness Rally)

Dated: 22/01/2019







Progressive Education Society's

Modern College of Commerce and Computer Studies Nigdi Pune

Anti- Sexual Harassment Committee/ Women Grievances Redressal Cell				
1	Prof. Dr. Sadashiv L. Shiragave	Chairperson (Principal)		
2	Prof. Dr. Manoj Sathe	Academic Coordinator		
3	Prof. Dhanwantari Narawade	Secretary/ In Charge		
4	Adv. Amruta Patil	Advisor		
5	Prof. Renuka Gaikawad	Teaching staff Member		
6	Lib. Santosh Baghav	Library Member		
7	Mrs. Shital Brid	Admin staff Member		
8	Miss. Kasturi Doiphode	Student Representative		
9	Mr. Shrikant Sonar	Student Representative		

Yamuna Negar, Nigdi, Pune-411044

Academic Year 2018-19 Awareness Session on Cyber crime (Cyber Safe Girl) dated 25/01/2019





Savitribai Phule Pune University Syllabus for Skill Enhancement Courses BBA, BBA (IB) (New syllabus 2019 pattern CBCS)

Note: - Select Any One Course for every semester

K . Course title: - Value Education and Gender Equality- (K)

Credit -2 & Hours -30

Objective of the course: -

- 1. To spread the importance of gender equality
- 2. To cultivating values for better social and personal life
- 3. To understand contribution of the world leaders in the area of gender equality

Syllabus

UNIT – I: Introduction, Concept ,Role and Importance of Value Education , Concept of Human Value, Values Towards National Development, Social Values, Professional Values ,Religious Values, Aesthetic values

UNIT II - Components of Value Education - Respect to age, experience, family members, neighbours, co-workers. Character Formation towards Positive Personality Truthfulness, Constructively, Sacrifice, Sincerity, Self Control, Altruism, Tolerance, Scientific Vision.

Unit III: Introduction to Gender - Concept, Definition of Gender, Difference between Gender and Sex, Social Construction of Gender, Types of Gender Roles, Exploring Attitudes towards Gender, Sensitization towards Gender

UNIT IV: Gender Equality- Concept and importance, Role of colleges in reinforcing gender equality, Role of peers in reinforcing gender equality, Role of teachers in reinforcing gender equality, Role of curriculum and textbook in reinforcing gender equality, Gender roles in society through variety of institutions, Family, Caste, Religion, Culture, Media , Issues related to Women in India .

UNIT V: Gender Equality- Concept and importance – Global Perspective, Study of various world leaders –(Minimum 3 Male, 3 Female) - and their role in sensitising gender equality

Methodology

Faculty can conduct Workshops, lectures, Role-play, interactive sessions of experts. Class assignments, Chart presentation etc.

Evaluation of the course: Continuous evaluation of the student through oral, necessary writing assignments, book review and presentations.

Certification: A Course Completion Certificate will be provided by the college to every student who has passed in the continuous evaluation and the Grade as per his / her common performance in the evaluation will appear on the Certificate.

SPPU / CBCS - Add On course (SEC +AECC) BBA and BBA (IB) Annexure II 15-5-2020

Page 18

B.B.A.(C.A.)

Savitribai Phule Pune University Syllabus for BBA, BBA (IB) (CBCS 2019 Pattern) Details for Skill Enhancement (Add-On) Courses

L. SEC-

Course Title: - Tentative list of Online courses -(L)

Credit -2 & Hours -30

List of Websites which offers online certification courses

- 1. Swayam- https://swayam.gov.in/
- 2. NPTEL- https://onlinecourses.nptel.ac.in /
- 3. Mooc- http://mooc.org/
- 4. Edx https://www.edx.org/
- 5. Coursera- https://www.coursera.org/
- 6. Udacity https://in.udacity.com/
- 7. Udemy https://www.udemy.com/
- 8. Khanacademy https://www.khanacademy.org /
- 9. Skillsahre https://www.skillshare.com/
- 10. Harvard University https://online-learning.harvard.edu/
- 11. Ted https://ed.ted.com/
- 12. Alison https://alison.com/
- 13. Futurelearn https://www.futurelearn.com/
- 14. Web Development https://digitaldefynd.com/best-free-web-development-courses-tutorials-certification/
- 15. Digital Marketing https://digitaldefynd.com/best-free-digital-marketing-certifications/
- 16. ios app development https://digitaldefynd.com/best-ios-app-development-course-tutorial/
- 17. Open Learn http://www.open.edu/openlearn/
- 18. Future Learn https://www.futurelearn.com/
- 19. Tuts Plus https://tutsplus.com/
- 20. Open Culture http://www.openculture.com

And Many More Courses Most of these courses are free to learn.

Note - The duration of the course should be more than 4 weeks or it should be of 30 hours. 2 (two) Credits for Online course will be given only after he/she submits/the/

Passing Certificate of the course in the same academic year.

P. E. Society's Modern College of Commerce

SPPU / CBCS – Add On course (SEC +AECC) BBA and BBA (IB) Annexure II 15-5-2020 Page 19 Ludies, Nigdi, Punc - 411 044

Human Values:-

Swine flu





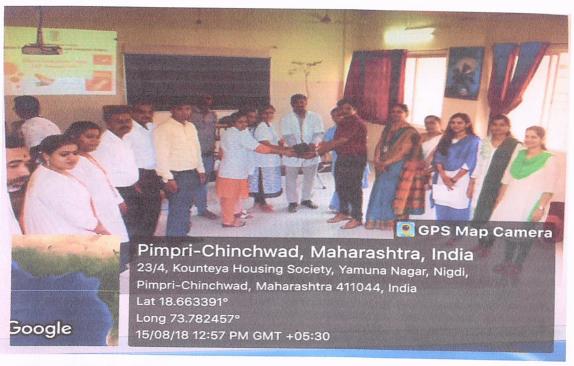
Traffic Safety





Academic Year 2018-19

Blood Donation Camp dated. 15/08/2018







Academic Year 2017-18

Swachh Bharat Abhiyaan -dated. 15/08/2018







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Principal

Aids awareness

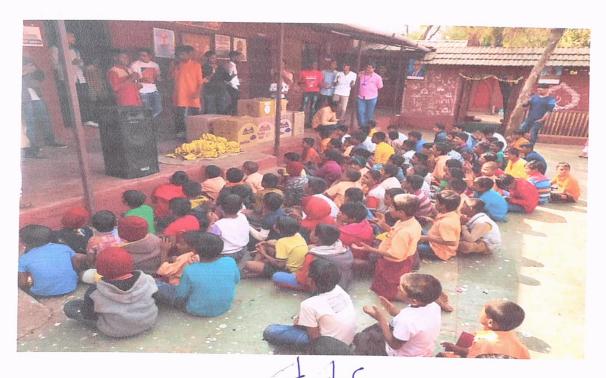




Academic Year 2017-18

Ek Muth Dhanya - dated 26/01/2018







Principal

P. E. Society's

P. E. Society's

Modern College of Commerce

and Computer Studies,

Nigdi, Pust



CHIEF MINISTER'S DISTRESS RELIEF FUND KERALA

B No: C3302004

Received with thanks the sum of ₹. 1000000/- (Rupees Ten Lakhs only) from Dr Gajanan R Progressive Education Society as donation towards 'Chief Minister's Distress Relief Fund'.

Contribution to CMDRF is 100% tax exempt under Section 80G(2) of the Income Tax Act, 1961 vide PAN No. AAAGD0584M.



Thiruvananthapuram 26-09-2018

Principal Secretary(Finance) Treasurer

Chief Minister's Distress Relief Fund



P. E. Society's Modern College of Commerce

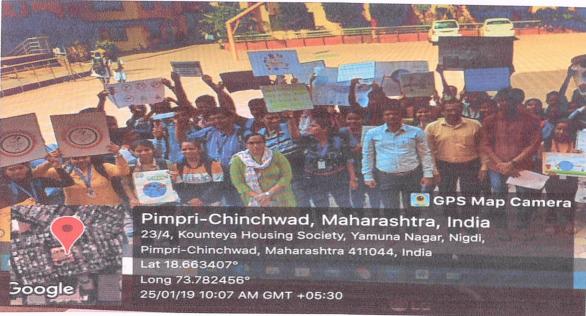
and Computer Studies

Nigdi, Pune - 411 044

Academic Year 2019-20

Voter Awareness Program Dt.25/01/2019







Environment and Sustainability:-

Tree Distribution





Cycle Rally



No Vehicle Day



President P. E. Sorioty's Modern College of Commerce and Compiles Studies, Nigdi, Pune - 411 044

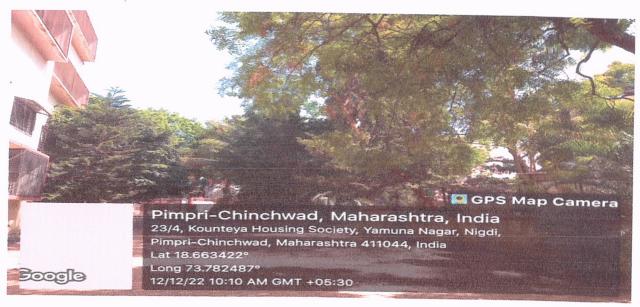
No Vehicle Day







Green Campus







Waste Management



Waste Management





Degradable & non-degradable waste collection in different colored buckets.





Municipality Vehicle taking waste from our college

E-Waste Drive



E- Waste Collection



Syllabus for

Ability Enhancement Compulsory Course (AECC – Environment Studies)(2 credit) for under graduate

(For All Faculties - Second Year - Semester III)

It is as per UGC guidelines and framing -

Unit 1: Introduction to environmental studies

- Multidisciplinary nature of environmental studies;
- Scope and importance; Concept of sustainability and sustainable development.

(2 lectures)

Unit 2: Ecosystems

- What is an ecosystem? Structure and function of ecosystem; Energy flow in an ecosystem: food chains, food webs and ecological succession. Case studies of the following ecosystems:
- a) Forest ecosystem
- b) Grassland ecosystem
- c) Desert ecosystem
- d) Aquatic ecosystems (ponds, streams, lakes, rivers, oceans, estuaries)

(8 lectures)

Unit 3: Natural Resources: Renewable and Non-renewable Resources

- Land resources and landuse change; Land degradation, soil erosion and desertification.
- Deforestation: Causes and impacts due to mining, dam building on environment, forests, biodiversity and tribal populations.
- Water: Use and over-exploitation of surface and ground water, floods, droughts conflicts over water (international & inter-state).
- Energy resources : Renewable and non renewable energy sources, use of alternate energy sources, growing energy needs, case studies.

(10 lectures)

Unit 4: Biodiversity and Conservation

- Levels of biological diversity : genetic, species and ecosystem diversity; Biogeographic zones of India; Biodiversity patterns and global biodiversity hot spots
- India as a mega-biodiversity nation; Endangered and endemic species of India
- Threats to biodiversity: Habitat loss, poaching of wildlife, man-wildlife conflicts, biological invasions; Conservation of biodiversity: In-situ and Ex-situ conservation of biodiversity.
- Ecosystem and biodiversity services : Ecological, economic, social, ethical, aesthetic and Informational value.

(10 lectures)

References :

- 1. Carson, R. 2002. Silent Spring. Houghton Mifflin Harcourt.
- 2. Gadgil, M., & Guha, R. 1993. This Fissured Land: An Ecological History of India. Univ. of California Press.



- 3. Gleeson, B. and Low, N. (eds.) 1999. Global Ethics and Environment, London, Routledge.
- 4. Gleick, P. H. 1993. Water in Crisis. Pacific Institute for Studies in Dev., Environment & Security. Stockholm Env. Institute, Oxford Univ. Press.
- 5. Groom, Martha J., Gary K. Meffe, and Carl Ronald Carroll. Principles of Conservation Biology. Sunderland: Sinauer Associates, 2006.
- 6. Grumbine, R. Edward, and Pandit, M.K. 2013. Threats from India's Himalaya dams. Science, 339: 36-37.
- 7. McCully, P. 1996. Rivers no more: the environmental effects of dams (pp. 29-64). Zed Books.
- 8. McNeill, John R. 2000. Something New Under the Sun: An Environmental History of the Twentieth Century.
- 9. Odum, E.P., Odum, H.T. & Andrews, J. 1971. Fundamentals of Ecology. Philadelphia: Saunders.
- 10. Pepper, I.L., Gerba, C.P. & Brusseau, M.L. 2011. Environmental and Pollution Science. Academic Press.
- 11. Rao, M.N. & Datta, A.K. 1987. Waste Water Treatment. Oxford and IBH Publishing Co. Pvt. Ltd.
- 12. Raven, P.H., Hassenzahl, D.M. & Berg, L.R. 2012. Environment. 8th edition. John Wiley & Sons.
- 13. Rosencranz, A., Divan, S., & Noble, M.L. 2001. Environmental law and policy in India. Tripathi 1992.
- 14. Sengupta, R. 2003. Ecology and economics: An approach to sustainable development. OUP.
- 15. Singh, J.S., Singh, S.P. and Gupta, S.R. 2014. Ecology, Environmental Science and Conservation. S. Chand Publishing, New Delhi.
- 16. Sodhi, N.S., Gibson, L. & Raven, P.H. (eds). 2013. Conservation Biology: Voices from the Tropics. John Wiley & Sons.
- 17. Thapar, V. 1998. Land of the Tiger: A Natural History of the Indian Subcontinent.
- 18. Warren, C. E. 1971. Biology and Water Pollution Control. WB Saunders.
- 19. Wilson, E. O. 2006. The Creation: An appeal to save life on earth. New York: Norton.
- 20. World Commission on Environment and Development. 1987. Our Common Future. Oxford University Press.

B.Com/B.B.A./C.A.)

Syllabus for

Ability Enhancement Compulsory Course (AECC – Environment Studies)(2 credit) for under graduate

(For All Faculties - Second Year - Semester IV)

It is as per UGC guidelines and framing -

Unit 5: Environmental Pollution

- Environmental pollution: types, causes, effects and controls; Air, water, soil and noise pollution
- Nuclear hazards and human health risks
- Solid waste management : Control measures of urban and industrial waste.
- Pollution case studies.

(10 lectures)

Unit 6: Environmental Policies & Practices

- Climate change, global warming, ozone layer depletion, acid rain and impacts on human communities and agriculture
- Environment Laws: Environment Protection Act; Air (Prevention & Control of Pollution) Act;

Water (Prevention and control of Pollution) Act; Wildlife Protection Act; Forest Conservation Act. International agreements: Montreal and Kyoto protocols and Convention on Biological Diversity (CBD).

• Nature reserves, tribal populations and rights, and human wildlife conflicts in Indian context.

(9 lectures)

Unit 7: Human Communities and the Environment

- Human population growth: Impacts on environment, human health and welfare.
- Resettlement and rehabilitation of project affected persons; case studies.
- Disaster management : floods, earthquake, cyclones and landslides.
- Environmental movements : Chipko, Silent valley, Bishnois of Rajasthan.
- Environmental ethics: Role of Indian and other religions and cultures in environmental conservation.
- Environmental communication and public awareness, case studies (e.g. CNG vehicles in Delhi).

(6 lectures)

Unit 8: Field work

• Visit to an area to document environmental assets: river/ forest/ flora/fauna, etc.



- Visit to a local polluted site-Urban/Rural/Industrial/Agricultural.
- Study of common plants, insects, birds and basic principles of identification.
- Study of simple ecosystems-pond, river, Delhi Ridge, etc.

(Equal to 5 lectures)

References:

- 1. Carson, R. 2002. Silent Spring. Houghton Mifflin Harcourt.
- 2. Gadgil, M., & Guha, R. 1993. This Fissured Land: An Ecological History of India. Univ. of California Press.
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- 14. Sengupta, R. 2003. Ecology and economics: An approach to sustainable development. OUP.
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- 20. World Commission on Environment and Development. 1987. Our Common Future. Oxford University Press.

B.Com/B.B.A./ BB.A.(C.A.)

Responsibilities towards students: A teacher

- Will handle all students equally with fairness. Discrimination based on caste, religion, gender, language, culture, economic status, colour, handicap, physical state, and other factors is not permitted.
- 2. Students' human dignity will be respected.
- Will efficiently carry out the curriculum and ensure that all students understand it. As a result, modify the curriculum delivery to meet the individual needs of each student.
- 4. Will motivate students to learn, inculcate social, moral, and environmental values, and maintain a scientific approach.
- 5. Will provide selflessly to the students' academic, social, economic, moral, and emotional development.
- 6. Maintains absolute confidentiality of student information, which may be disclosed to authorize people if necessary in the students' best interests.
- 7. Will care for, love, and lovingly treat all students.
- 8. Shall not subject students to physical or mental exploitation, sexual abuse, or anything else that would demotivate them.
- 9. Shall display integrity, morality, and patriotism in the classroom, institution, and society at large.
- 10. Will work tirelessly to assist students in their complete development, therefore contributing to the country's development.
- 11. Shall carry out his or her duties in such a way that students and society consider the teacher as a role model. Because a teacher is highly regarded in society, his or her behaviour in college and in society must not distract from the profession's and institution's image, and so must display perfect conduct both on and off campus.
- 12. When necessary, will review the students' performance with their parents.
- 13. Encourages students to participate in extracurricular and co-curricular activities.

Responsibilities towards Institution, Society, and Nation: A teacher

- 1. Will treat all colleagues with dignity, respect, and humility.
- 2. Will keep up to date on knowledge and skills, participate in active research, help in administration, and work on improving the college's overall performance.
- 3. Maintains the confidentiality of examination-related information.
- 4. Shall not engage in activities that damage the college's reputation in society.

Yamuna Nagar, Nigdi, Pune-411044

Principal
P. E. Society's

Modern College of Commerce and Computer Studies,

Nigdi, Pune - 411 044

Code of Conduct for teaching & Non-teaching staff

Teachers have always been the pillars and strengths of any educational system; therefore they are the builders of any nation. They have an ongoing commitment to positively shape students, leading to the growth and development of human resources.

In the past, teaching was seen as a responsibility and a social obligation rather than a profession. However, it is today regarded as a profession, as a result of the change that has occurred in this sector, as in any other, as a result of globalisation. As a result, we must specify the code of professional ethics for teachers, just as we would for any other profession.

Their role in higher education is critical since they are instructing students in their youngster who are undergoing biological transformations as a result of hormonal changes, daily dramatic changes in society, peer pressure, and parental pressure.

They have a larger responsibility to prepare students for employment once they complete their degrees and to encourage them to continue their study.

Because teachers are part of the Department of College Education's cadres, Maharashtra's government should closely follow the guidelines set forward by Savitribai Phule Pune University, UGC.

Faculty members of the college are similarly governed by UGC principles, which require all teachers to be honest, unbiased, and devoted, and everyone who chooses teaching as a career assumes the responsibility to conduct himself / herself in accordance with the profession's values.

A teacher is constantly scrutinised by students and the public at large. There is no incompatibility between principles and practice, according to the Code of Conduct for Teaching and Non-Teaching Staff Handbook.

The teacher must adopt national educational values. In compliance with UGC and SPPU norms, IQAC developed a code of professional ethics for self-regulation that was approved by the teachers.

This Code of Professional Ethics is an effort to enable teachers to self-regulate, provide direction, and maintain the teaching profession's integrity.

Principal

- 5. Will respect non-teaching employees with dignity.
- 6. Will not engage in any antisocial, anti-democratic, or anti-environmental activities that might compromise the profession's integrity and the college's image.
- 7. Will not engage in activities such as creating feelings of hatred among other communities, religious, and linguistic groups.

Code of Conduct for non-teaching staff:

The Department of Higher Education Maharashtra government, Savitribai Phule Pune University, Progressive Education Society issued guidelines to non teaching staff.

- 1. Shall maintain punctuality.
- 2. Shall attend to the grievances of the students and respond immediately.
- 3. Should follow to the Progressive Education Society and Savitribai Phule Pune University norms and conduct duties in accordance with regulations.
- 4. Must not engage in any activity that damages the institution's image.
- 5. Will show respect for the principal and the teaching staff.
- 6. Will maintain the college's decorum.
- 7. Shall not indulge in anti-social, anti-environmental activities.
- 8. Will support the principal within all administrative tasks.
- 9. Should abstain from sexual harassment, which is punishable by law. Women's dignity will be respected and maintained.

Principal

Annual Sports Week:



Yamuna Nagar,

Nigdi, Pune-411044

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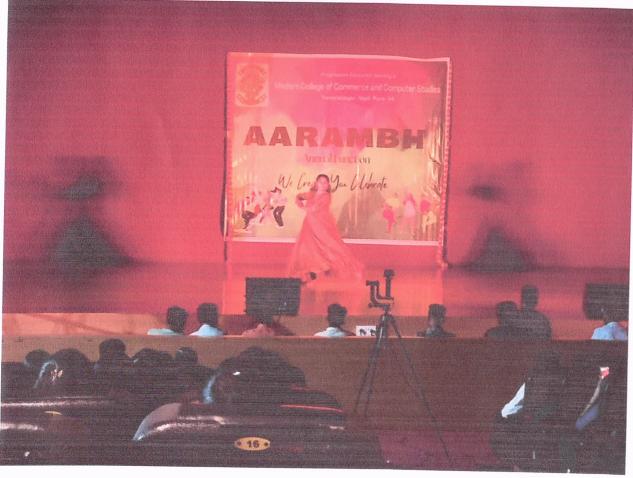






Cultural activity







Republic Day and Independence day





